



JOHNSON COUNTY AMBULANCE DISTRICT

Board of Directors Meeting

BOARD PROPOSAL

Custodian Position

PRESENTED BY	DATE	SUBJECT
Dustin Gamblin, EMS Chief	September 24, 2026	PT Custodian

PURPOSE

To obtain Board approval to establish a part-time Custodian position to provide cleaning and custodial services for District facilities.

BACKGROUND

The District has contracted with Operational Professional Services (OPS) for custodial services since 2019.

As the District has grown and facility needs have changed, there is an opportunity to bring custodial services in-house. At this time, we believe a part-time Custodian position will be adequate to meet the District's current cleaning needs.

Bringing the position in-house would provide the District with greater control over cleaning schedules, priorities, quality of work, and the specific needs of District facilities. It would also allow the District to adjust custodial services as facility use and operational needs change.

The position would be responsible for routine cleaning and District training facilities and administrative offices, including offices, classrooms, common areas, restrooms, and other assigned areas.

RECOMMENDATION

The recommendation is to establishment of a part-time Custodian position within the District. The position would be used to transition custodial services from an outside contractor to an in-house employee and provide the District with greater control and flexibility over its custodial operations.

FINANCIAL IMPACT

The District anticipates the position will require approximately 25 – 30 hours per week. The estimated hourly wage is \$20 - \$25 per hour, resulting in an estimated annual wage expense



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of approximately \$26,000 - \$32,500, before payroll taxes and other applicable employment costs.

Based on the current cost of contracted custodial services, bringing this function in-house is expected to provide a potential annual savings of approximately \$10,000 a year, depending on the final hourly rate, hours worked, and associated employment costs.

BOARD ACTION

Approve the establishment of a part-time Custodian position for the Johnson County Ambulance District and authorize staff to proceed with recruitment and implementation of in-house custodial services.