Emergency Medical Technician

Reports To: Captain
Department: Operations
Employment Type: Full Time
FSLA Status: Non-Exempt

Position Summary
The Emergency Medical Technician (EMT) delivers timely emergency medical care and transportation for sick or injured patients. This position supports the District's mission by providing high-quality, patient-centered care in a professional and compassionate manner, always acting within the EMT scope of practice and licensure.

Essential Duties & Responsibilities
- Respond promptly and safely to emergency calls using appropriate emergency driving and scene management techniques.
- Assess patient conditions and determine appropriate basic life support interventions within scope and protocol.
- Provide basic life support, oxygen therapy, bleeding control, airway management, and approved EMT-level interventions.
- Safely lift, move, and transport patients using approved equipment and techniques, with or without reasonable accommodation.
- Accurately document assessments, care provided, and patient response in electronic or paper records.
- Assist paramedics and other healthcare providers, ensuring all activities remain within the EMT's legal and licensure limits.
- Maintain ambulance, equipment, and supplies in a state of readiness; complete daily vehicle checks and station tasks as assigned.
- Comply with all District policies, protocols, procedures, and state/local regulatory requirements.
- Demonstrate professionalism and excellent customer service in all interactions.
- Actively participate in ongoing training, quality improvement initiatives, and continuing education requirements.

Required Qualifications
- High school diploma or GED.
- Possession of a valid Missouri Class E driver's license (or higher).
- Current Missouri EMT license.
- Current American Heart Association BLS Provider certification, or equivalent.

Preferred Qualifications
- Prehospital Trauma Life Support (PHTLS) certification.

- Emergency Vehicle Operator Course (EVOC) or Emergency Vehicle Operator Safety certification.
- Emergency Pediatric Care certification.
- Incident Command System (ICS) 100, 200, 700, 800 certifications.
- Hazardous Materials Awareness certification.
- Preferred certifications may be obtained within the first year of employment as per District policy.

Physical Requirements

- Frequently required to lift, carry, move, or transport up to 200 lbs. with assistance, with or without reasonable accommodation.
- Prolonged periods of physical activity including standing, walking, bending, kneeling, climbing, reaching, and working in confined or stressful environments.
- Ability to work in varied weather, environmental hazards, and while wearing personal protective equipment (PPE) for extended periods.
- Must meet essential physical, sensory, and cognitive standards, with or without reasonable accommodation.

Work Schedule and Environment

- Schedule consists of 12-hour or 24-hour rotating shifts, including nights, weekends, and holidays, as assigned.
- Duties performed primarily in the field, with frequent exposure to challenging and hazardous environments, infectious diseases, traffic, and emotionally stressful events.

Knowledge, Skills & Abilities

- Knowledge of basic anatomy, physiology, medical terminology, and EMT protocols.
- Ability to remain calm and exercise sound judgment in emergent or high-stress circumstances.
- Effective verbal and written communication with patients, families, and team members.
- Strong teamwork, problem-solving, and critical-thinking skills.
- Proficient with medical equipment, radios, and onboard technology.

Performance Expectations

- Delivers compassionate, high-quality emergency medical care in accordance with protocols and District standards.
- Maintains timely, accurate documentation and readiness for duty at all times.
- Demonstrates professionalism, punctuality, and active participation in orientation, training, and team activities.
- Supports a culture of continuous learning and quality improvement.

Chain of Command

- Reports to: Field Training Officer (during probation), then Captain, Battalion Chief, Deputy Chief, and EMS Chief.

Disclaimer & At-Will Employment Statement

This job description outlines the general nature and level of work performed and does not represent an exhaustive list of all duties or requirements. Employment is at-will and may be

terminated by either party at any time, with or without cause or notice, except as otherwise specified in a written agreement or collective bargaining agreement.